

MARLBOROUGH BOARD OF EDUCATION

Regular Business Meeting
Thursday, January 26, 2023
Elmer Thienes-Mary Hall Elementary School – Library
6:00 p.m.

The Marlborough Board of Education is holding its meeting in a hybrid format to allow for greater community awareness and participation. Hybrid meetings and proceedings will be recorded and posted on the District website within seven days of the meeting. The public is welcome to attend Board of Education meetings in-person, but also can view the Board meeting live via Google Meet Link: <https://meet.google.com/pjj-jfdi-vfu?hs=122&authuser=2>

In a partnership of family, school and community, our mission is to educate, challenge and inspire each individual to excel and become a contributing member of society.

AGENDA

1. Call to Order and Roll Call by Chairperson Wes Skorski 6:00/05

THE BOARD REQUESTS THAT ALL ELECTRONIC DEVICES BE TURNED OFF DURING THE MEETING

2. Pledge of Allegiance
3. Celebrations 6:05/05
4. Public Comments 6:10/05

Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. Written comments to be read-aloud by the Chair can be emailed to boardofed@marlborough.k12.ct.us no later than 24 hours before the meeting. Those who wish to provide comment by remote means: Raise your hand using the raise hand icon at the bottom of the Google Meet screen; once called upon, unmute yourself to speak. Please mute yourself after speaking.

5. Additions to the Agenda 6:15/05

Additional business may be considered at a regular meeting upon a 2/3 vote of those members of the board present and voting, per state statute.

6. Consent Agenda 6:20/05

Consent agenda items are considered to be routine in nature, which the Board may not need to discuss individually and may be voted on as a group. Any board member who wishes to discuss a particular item in this section may request the Chairperson to remove it for later discussion and a separate vote if necessary.

MOTION: That the Board approve the following Consent Agenda items:

- 6.1 Minutes of 12/15/22 Regular Business Meeting (Encl. 6.1)
 - 6.2 Personnel Actions
 - 6.3 Reports – receive and file the following document: monthly enrollment report (Encl. 6.3);
 - 6.4 Grants – none;
 - 6.5 Approval of Policies (Second Read)
(REFERENCE: December 15, 2022 Agenda, Encl. 9.2, P4118.233/4218.233/1700 - Weapons and Dangerous Instruments and P5142.4 - School Resource Officer)
7. Oral Reports
- 7.1 Advisory Groups 6:25/15
 - PTO – Dan White
 - SAC – Dan White/Kerri Barella
 - Operations, Wellness & Safety – Dan White/Pat Pabouet
 - Board of Finance Liaison – Louise Concodello
 - AHM – Kerri Barella
 - 7.2 Subcommittees 6:40/05
 - Policy – Louise Concodello
 - 7.3 Chairperson 6:45/05
 - 7.4 Superintendent and Administrative Team 6:50/05
 - Update on Literacy program and Waiver to the CSDE
8. Unfinished Business 6:55/05
9. New Business
- 9.1 Presentation of Superintendent’s Proposed FY 2023-24 Operating and Capital Plan Budgets followed by Review and Discussion 6:55/60
 - 9.2 Review January Financial Report – (Encl. 9.2) 7:55/05
10. Public Comments 8:00/05
- Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. Written comments to be read-aloud by the Chair can be emailed to boardofed@marlborough.k12.ct.us no later than 24 hours before the meeting. Those who wish to provide comment by remote means: Raise your hand using the raise hand icon at the bottom of the Google Meet screen; once called upon, unmute yourself to speak. Please mute yourself after speaking.
11. Communications 8:05/05
- 11.1 Staff Vacancy Summary (Encl. 11.1)
12. Future Meetings & Topics 8:10/05
- 12.1 Special meeting - Budget Workshop, Thursday, February 9, 2023 6:00 p.m.
 - 12.2 Board of Finance Meeting: Budget Presentation, Thursday, February 16, 2023, 7:00PM in MES Library
 - 12.3 Next Regular Business Meeting, Thursday, February 23, 2023, 6:00 p.m.

REMINDER: Agenda suggestions for the next business meeting are due to the Chairperson or Superintendent by 12:00 noon on Thursday, February 16, 2023.

NOTE TO BOARD MEMBERS:

Attendance - If you are unable to attend this meeting either in-person or remotely please call the Superintendent's Office at 860-295-6236 at least 24 hours prior to the meeting. If you plan to attend remotely, please notify the Superintendent's office 24 hours in advance of the meeting.

Persons requiring interpreters or related services are advised to call 860-295-6236 at least three (3) business days before the meeting.

Copies of the agenda and enclosures are available for examination in the Superintendent's Office at 25 School Drive, Marlborough, CT during business hours: 8:00 a.m. to 3:45 p.m., Monday through Friday and are posted on the district website: <https://www.marlborough.k12.ct.us>

The Marlborough Board of Education does not discriminate on the basis of race, color, religion, marital status, national/ethnic origin, age, sex, sexual orientation, or disability in its programs, activities and employment practices.

JAN 26 2023

UNAPPROVED DRAFT

MARLBOROUGH BOARD OF EDUCATION

Regular Business Meeting Minutes Thursday, December 15, 2022 @ 6:00 p.m. Elmer Thienes-Mary Hall Elementary School -Library

1. Call to Order and Roll Call

Ruth Kelly, Vice Chairperson, called the meeting to order at 6:01 pm

BOE Members Present: Ruth Kelly, Susan Stolfi, Patrick Pabouet, Angela Colantonio, Kerri Barella and Anna Holden.

Administration Present: Dr. Holly Hageman, Superintendent
Dan White, Principal
Kim Kelley, Assistant Principal

2. Pledge of Allegiance

3. Celebrations

- Kim Kelley presented a video of school happenings over the last month

4. Public Comments - None

5. Additions to the Agenda - None

6. Consent Agenda

- 6.1 Minutes of 11/17/22 Regular Business Meeting and 11/17/22 Policy Committee Meeting
- 6.2 Personnel Actions – none
- 6.3 Reports – receive and file the following document: monthly enrollment report
- 6.4 Grants – none

A. Colantonio made a motion that the Board approve Consent Agenda items 6.1-6.4., seconded by K. Barella. Unanimously approved. MOTION CARRIED.

7. Oral Reports

7.1 Advisory Groups

- PTO – Dan White reported that there was not a PTO meeting since the last BOE meeting, however, the PTO has since held their book fair and ice cream social that went very well.
- SAC – Dan White reported the next SAC meeting will be in January.
- Operations, Wellness & Safety – Dan White stated the last meeting was on November 21st and that Alice Mecca, school nurse, reviewed school illness cases. Dan White also mentioned that Chatham Health held a Flu and COVID booster clinic at the school with 35 people attending. In addition, he reported the committee discussed the door maintenance project confirming all 5 doors are

UNAPPROVED DRAFT

installed. Dan White informed the BOE that two vendors came out to assess the roof and both reported the roof was in good shape and only recommended some general maintenance. Dan White mentioned the school is hosting a few different internet safety presentations conducted by an officer from the CT State Police; the first to be held on January 5th. Each presentation is geared toward different grade levels; 4th, 5th and 6th grades. In the evening on January 5th at 6pm, there will be a presentation for parents and guardians. Dan White said the committee also touched on the SRO process. It was stated that Alice Mecca provided NARCAN training with staff and kits are in place. The next meeting will be held in January.

- Board of Finance Liaison – None
- AHM – Kerri Barella reported that AHM is sponsoring a Social Media presentation on January 31st from 7-8pm. They will need 15 community members to hold the event. She also stated that there are several new programs coming out in January: Enrich Your Relationship with Your Child Parenting Workshop with Dr. Debbie Farr, Youth Theater programs, Health Matters Program, Cocoa With a Cop on January 7th, Welcome 2 Reality presentations, Fundraisers for Project Graduation, and they are meeting with Ray Bull from Parks and Rec for the Just Breathe initiative. Kerri Barella also mentioned that the Online Auction made a \$10,000 net profit.

7.2 Subcommittees

- Policy – No meeting in December.

7.3 Chairperson – No report

7.4 Superintendent and Administrative Team

- Dr. Holly Hageman reported that MES will be able to continue providing free meals to students for the rest of this year due to a combination of State and Federal funding in addition to funds in the Food Service Account. Funds from the account were also used to purchase new cafeteria tables.
- **SCIP Presentation: 2021-22 Next Generation Accountability** - Kim Kelley reported on the results of the CSDE Next Generation Accountability report. MES received an index score 81.4 with an Overall Performance Level of 2. MES was designated as a School of Distinction for High Growth in Math.. Kim Kelly also reported on the Family Survey Results.

8. Unfinished Business

- 8.1 Homework-** Dr. Holly Hageman reported that based on the Board's request to look into MES Current Homework Guidelines, she met with the Superintendents Council to review current guidelines. Dr. Hageman indicated that the guidelines were revised and cleaned up but not substantially changed. Dr. Hageman informed the Board that Superintendent Council members, representing the school administration and faculty, felt there was an important purpose for homework. The updated Guidelines will replace the current Appendix (Guidelines) in Board Policy.

UNAPPROVED DRAFT

- 8.2 **School Resource Officer** – Dr. Holly Hageman distributed copies of the School Resource Officer MOU and Job Description for the Board’s final review and approval.

S. Stolfi moved that the Board approve the Memorandum of Understanding with the Town of Marlborough for the SRO position. Seconded by A. Colantonio. Unanimously approved. MOTION CARRIED

9. New Business

- 9.1 **Review, Discuss and Take Action Re: Proposed FY 2023-24 Academic Calendar** - Dr. Holly Hageman stated a few key points regarding next year’s Academic Calendar: 180 student days, 186 teacher work days, the importance of PD days, language was added regarding snow/emergency days, and the addition of Juneteenth if the school year goes up to or beyond June 19th.

K. Barella motioned that the Board approve the proposed FY 2023-24 academic calendar as presented in Enclosure 9.1. Seconded by P. Pabouet. Unanimously approved. MOTION CARRIED

- 9.2 **First Reading of Proposed Policy Revisions** - The Board reviewed and discussed the proposed policies as presented by the Policy Subcommittee: P4118.233/4218.233/1700 - Weapons and Dangerous Instruments and P5142.4 - School Resource Officer.
- 9.3 **Review December Financial Report** - Dr. Holly Hageman reported MES is running at a projected surplus of \$37,161.67, however, she noted that it is still early in the winter season for a precise projection of heating costs.
- 9.4 **Asset Disposal** – Dr. Hageman mentioned that the surplus in the food service account allowed for the purchase of new cafeteria tables. The current tables are in usable condition and Dr. Hageman wanted to offer them to the Town or other Town agencies with the Board’s approval.

S. Stolfi made the motion that the Board approve the disposal of eighteen cafeteria tables, seconded by A. Colantonio. Unanimously approved. MOTION CARRIED

- 9.5 **CABE/CAPSS Convention Report** – K. Barella reported on what she learned from the workshops she attended including the activity around the Right to Read legislation and state approved K-3 ELA programs and that many districts plan to submit waivers. Dr. Hageman stated the due date for the waiver will be February 28th and Marlborough plans to submit a waiver. K. Barella reported there were many vendors at the conference that focused on communications and K. Barella, S. Stolfi and A. Colantonio felt that MES should bring back the Communications Committee as it might be beneficial in navigating communication with the community to create an ease of access in regards to PTO, Thursday Letters, text messages and to be in alignment with RHAM. S. Stolfi added she

UNAPPROVED DRAFT

would like to collaborate with the other districts of Region 8 for this potential tool and to share the cost. In addition, K. Barella attended a Civility Session.

10. Public Comments - None

11. Communications - Staff Vacancy Summary

12. Future Meetings & Topics

- Next Regular Business Meeting, Thursday, January 26, 2023, 6:00 p.m.
 - Superintendent's Budget Presentation (Operating and Capital)

- Special Meeting, Thursday, February 9, 2023, 6:00 p.m. for continued Budget discussion and the Board's adoption of the budget.

13. Adjournment -

A. Colantonio made a motion to adjourn the meeting at 8:01pm. Seconded by K. Barella. Unanimously approved. MOTION CARRIED.

Respectfully Submitted,

Carmela Monte
Board Clerk

JAN 26 2023

Elmer Thienes/ Mary Hall Elementary School

Marlborough, Connecticut

**Monthly Enrollment Report
January 1, 2023**

Grade	Enrollment Local Classrooms				Grade Total	Change	# of Rooms	Class Size Avg./Room
	PKFD	AM	PM					
PS	0	10	14		24	0	1	
K	20	19	20		58	0	3	19.3
1	18	19	18	18	73	0	4	18.3
2	19	17	19		55	0	3	18.3
3	17	17	17	16	67	0	4	16.8
4	19	19	19		57	0	3	19.0
5	18	18	18		54	0	3	18.0
6	22	21	23		66	0	3	22.0
Total					454			
Special Education Full Time Outplaced								
1/3/2017								1
Special Education Part time Services Provided								
GRAND TOTAL								
								455

MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

ENCLOSURE # 9.2

JAN 26 2023

		January 2022-23 AS OF		1/19/2023					
UNIFUND	MUNIS		BUDGETED	EXPENDED	ENCUMBERED	BALANCE	PROJECTED		
ACCOUNT	ACCOUNT	DESCRIPTION	FY 2020-21	1/19/2023	1/19/2023	1/19/2023	6/30/2023		
111	51111	DISTRICT ADMINISTRATION	\$ 392,434.00	\$ 215,253.22	\$ 184,502.76	\$ (7,321.98)	\$ (7,321.98)		
111	51112	TEACHERS	\$ 3,891,462.50	\$ 1,682,292.93	\$ 2,130,973.46	\$ 78,196.11	\$ 70,177.63		
111	51113	STIPENDS	\$ 6,488.00	\$ -	\$ -	\$ 6,488.00	\$ -		
111	51114	CURRICULUM REVISION	\$ 5,125.00	\$ 574.00	\$ -	\$ 4,551.00	\$ -		
111	51118	SUMMER SPED PROGRAMS	\$ 8,631.68	\$ 6,113.30	\$ -	\$ 2,518.38	\$ -		
112	51115 29	SUBSTITUTES	\$ 75,135.00	\$ 17,270.00	\$ -	\$ 57,865.00	\$ -		
112	51120 23 26 27	OFFICE/TECH/NURSE/OT/PT	\$ 545,078.20	\$ 246,341.39	\$ 259,467.24	\$ 39,269.57	\$ 56,250.72		
112	51124 28	PARAEDUCATORS	\$ 544,106.56	\$ 213,510.44	\$ 295,284.72	\$ 35,311.40	\$ 67,191.37		
112	51125	CUSTODIANS	\$ 213,297.53	\$ 117,242.14	\$ 87,153.00	\$ 8,902.39	\$ (12,982.11)		
		TOTAL SALARIES	\$ 5,681,758.47	\$ 2,498,597.42	\$ 2,957,381.18	\$ 225,779.87	\$ 173,315.63		
200	52005	SOCIAL SECURITY	\$ 156,142.00	\$ 68,839.75	\$ -	\$ 87,302.25	\$ -		
200	52012	RETIREMENT CONTRIBUTION	\$ 60,217.00	\$ 28,193.20	\$ -	\$ 32,023.80	\$ 0.00		
200	52015-27	GROUP INSURANCE	\$ 806,319.68	\$ 457,658.64	\$ 288,505.30	\$ 60,155.74	\$ (37,038.48)		
200	52035	UNEMPLOYMENT	\$ 9,600.00	\$ 1,867.50	\$ -	\$ 7,732.50	\$ -		
200	52040	WORKERS' COMPENSATION	\$ 41,083.56	\$ 35,333.77	\$ -	\$ 5,749.79	\$ 5,749.79		
200	52060	TUITION REIMBURSEMENT	\$ 8,000.00	\$ 3,015.00	\$ -	\$ 4,985.00	\$ -		
		TOTAL BENEFITS	\$ 1,081,362.24	\$ 594,907.86	\$ 288,505.30	\$ 197,949.08	\$ (31,288.69)		
340	53140	AUDITING	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	\$ -		
340	53180	SCHOOL PHYSICIAN	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00	\$ -		
340	53190	OCCUP/PHYS THERAPY	\$ -	\$ -	\$ -	\$ -	\$ (47,500.00)		
340	53200	OTHER CONSULTANTS	\$ 16,650.00	\$ 9,496.66	\$ 3,500.00	\$ 3,653.34	\$ (2,800.00)		
310	53210	BOARD LEGAL SERVICE	\$ 14,400.00	\$ 2,104.00	\$ -	\$ 12,296.00	\$ -		
340	53220	BOARD CLERK	\$ 2,500.00	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00		
330	53240	STAFF DEVELOPMENT	\$ 12,175.00	\$ 2,525.35	\$ 4,200.00	\$ 5,449.65	\$ -		
320	53260	AHM YOUTH SERVICE	\$ 43,696.00	\$ 43,911.00	\$ -	\$ (215.00)	\$ (215.00)		
		TOTAL PROF/TECH SERVICES	\$ 105,921.00	\$ 58,037.01	\$ 7,700.00	\$ 40,183.99	\$ (48,015.00)		
410	54160-70, 54325-40	UTILITY SERVICES	\$ 156,905.66	\$ 83,955.51	\$ 67,736.71	\$ 5,213.44	\$ (25,001.21)		
420	54XXX	CONTRACTED REPAIR SERVICE	\$ 156,115.56	\$ 66,963.64	\$ 20,257.13	\$ 68,894.79	\$ (13,228.35)		
		TOTAL PROPERTY SERVICES	\$ 313,021.22	\$ 150,919.15	\$ 87,993.84	\$ 74,108.23	\$ (38,229.56)		

MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

		January	2022-23 AS OF	1/19/2023				Jan-23
UNIFUND	MUNIS		BUDGETED	EXPENDED	ENCUMBERED	BALANCE		PROJECTED
ACCOUNT	ACCOUNT	DESCRIPTION	FY 2020-21	1/19/2023	1/19/2023	1/19/2023		6/30/2023
590	55000	TELEPHONES	\$ 7,080.00	\$ 4,188.63	\$ -	\$ 2,891.37		\$ (0.00)
590	55005	WEBHOSTING/EMAIL SERVICE	\$ 5,900.00	\$ 1,353.14	\$ -	\$ 4,546.86		\$ (7,200.00)
590	55030	PRINTING & BINDING	\$ -	\$ -	\$ -	\$ -		\$ -
590	55110	ADVERTISING	\$ 1,100.00	\$ 195.00	\$ -	\$ 905.00		\$ -
562	55120	OUT OF DISTRICT PLACEMENT	\$ 119,783.75	\$ 105,665.88	\$ 104,439.38	\$ (90,321.51)		\$ -
561	55125	MAGNET SCHOOL TUITION	\$ 29,423.01	\$ 33,210.00	\$ -	\$ (3,786.99)		\$ (3,786.99)
590	55130	POSTAGE	\$ 4,000.00	\$ -	\$ -	\$ 4,000.00		\$ -
520	55140	LIABILITY/PROPERTY INS	\$ 32,800.00	\$ 36,006.39	\$ -	\$ (3,206.39)		\$ (3,206.39)
510	55160-70	STUDENT TRANSPORTATION	\$ 346,750.24	\$ 145,172.87	\$ -	\$ 201,577.37		\$ 7,602.00
		TOTAL PURCHASED SERVICES	\$ 546,837.00	\$ 325,791.91	\$ 104,439.38	\$ 116,605.71		\$ (6,591.38)
620	56080	HEATING OIL	\$ 62,084.50	\$ 24,904.91	\$ 37,179.59	\$ -		\$ -
627	56090	DIESEL & GASOLINE	\$ 26,830.00	\$ 7,260.32	\$ 19,836.82	\$ (267.14)		\$ (1,067.14)
621	56095	PROPANE GAS	\$ 1,200.00	\$ -	\$ -	\$ -		\$ -
611	56111-13	INSTRUCTIONAL SUPPLY	\$ 73,250.00	\$ 58,314.61	\$ 22,731.04	\$ (7,795.65)		\$ (13.88)
612	56211	INSTRUCTIONAL TECHNOLOGY	\$ 9,490.00	\$ 192.99	\$ 68.22	\$ 9,228.79		\$ (261.21)
641	56410	TEXTBOOKS	\$ 51,652.83	\$ 12,187.87	\$ 579.29	\$ 38,885.67		\$ -
642	56421	LIBRARY BOOKS	\$ 5,300.00	\$ 5,474.51	\$ 424.04	\$ (598.55)		\$ (598.55)
690	56901	ADMIN OFFICE SUPPLY	\$ 4,000.00	\$ 1,183.70	\$ 1,332.15	\$ 1,484.15		\$ -
690	56902	HEALTH ROOM SUPPLY	\$ 7,000.00	\$ 1,364.61	\$ 500.89	\$ 5,134.50		\$ -
690	56903	FINANCE OFFICE SUPPLY	\$ 2,500.00	\$ 91.10	\$ 70.00	\$ 2,338.90		\$ -
613	56904	MAINTENANCE SUPPLY	\$ 32,298.45	\$ 27,334.67	\$ 5,414.41	\$ (450.63)		\$ 0.00
		TOTAL SUPPLIES/MATERIALS	\$ 275,605.78	\$ 138,309.29	\$ 88,136.45	\$ 49,160.04		\$ (1,940.78)
730	57301	NEW/REP EQUIP-INSTR	\$ -	\$ -	\$ -	\$ -		\$ -
739	57390	NEW/REPL EQUIP-NON INSTR	\$ -	\$ -	\$ -	\$ -		\$ -
740	57400	CAPITAL PROJECTS	\$ -	\$ -	\$ -	\$ -		\$ -
		TOTAL CAPITAL OUTLAY	\$ -	\$ -	\$ -	\$ -		\$ -
810	58901 8902	DISTRICT MEMBERSHIP DUES	\$ 13,845.00	\$ 4,298.00	\$ 169.85	\$ 9,377.15		\$ (2,123.00)
900	59000	OTHER ITEMS	\$ -	\$ -	\$ -	\$ -		\$ -
		TOTAL OTHER OBJECTS	\$ 13,845.00	\$ 4,298.00	\$ 169.85	\$ 9,377.15		\$ (2,123.00)
		GRAND TOTALS	\$ 8,018,350.71	\$ 3,770,860.64	\$ 3,534,326.00	\$ 713,164.07		\$ 45,127.22

MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

		January 2022-23 AS OF	1/19/2023				Jan-23
UNIFUND	MUNIS	BUDGETED	EXPENDED	ENCUMBERED	BALANCE	PROJECTED	
ACCOUNT	ACCOUNT DESCRIPTION	FY 2020-21	1/19/2023	1/19/2023	1/19/2023	6/30/2023	
BOE Report Feedback/ Questions							
	Why are Teacher Salaries (51112) forecasted in a surplus position?						
	We anticipate one leave of absence at this time.						
	Why is the Related Services Salary (51120 23 26 27) account in a surplus position ?						
	We were able to hire a COTA to meet student needs.						
	Our Physical Therapy Services remain outsourced in the 2022-23 school year.						
	Why is the Paraeducator Salary (51124/28) account in a surplus position ?						
	Because of delays in filling positions, we have forecasted a surplus in this line						
	Why is the Custodial Salary (51125) account in a deficit position ?						
	We currently anticipate additional overtime to address maintenance and repairs during the school year.						
	Why is there a deficit in Occupational/Physical Therapy Services (53190)?						
	Our Physical Therapist resigned in May 2022.						
	We replaced them with a contracted service.						
	There are corresponding savings in the OT/PT salary line (51120).						
	Why are Contracted Repairs and Maintenance (54000-54999) over budget at this time?						
	We anticipate higher than normal repair bills.						
	Why has the Electricity (54330) forecast gone up?						
	Our three year contract for energy supply is expiring in December.						
	A recent spike in natural gas prices makes it inadvisable to contract for longer terms at this time.						
	Barring further market changes, we will revert to Eversource's standard offer in January.						
	Why has the Transportation Line (55160/55170) forecast developed a surplus?						
	We had conservatively budgeted our regular education transportation line.						
*	Asterisk indicates the budget explanation was updated as of			1/19/2023			*

Marlborough Board of Education
2022-2023 Personnel Report

POSITION	VACANCY DUE TO	ASSIGNMENT/APPOINTMENT	START DATE
CERTIFIED STAFF			
1.0 Classroom Teacher	Mary Rose retirement	Molly Cunningham (Gr. 4)	8/29/2022

POSITION	VACANCY DUE TO	ASSIGNMENT/APPOINTMENT	START DATE
SUPPORT STAFF			
1.0 Paraeducator	Rachel Purcell resignation	Mary Blackman	8/30/2022
1.0 Paraeducator	Kathleen McCarty resignation	Holly Davis	8/30/2022
1.0 Paraeducator	Jodi Peterson resignation	Traci Jacobson	8/30/2022
1.0 Paraeducator	Shannon Harrington resignation	Capri Winman	8/30/2022
1 day/week COTA	Expanded OT services: Replacing temporary BCBA/OT services – Alisa Amendola	Kimberly Moran-Becker	8/30/2022
1.0 Paraeducator	Carolyn Henderson resignation	Tammy Carlson	10/17/2022
1.0 Paraeducator	Dawna Royce resignation	Jennifer Ekstowicz	10/17/2022
1.0 Paraeducator	Jennifer Marks resignation	David Farrington	9/12/2022
1.0 Paraeducator	Teresa Moraga resignation	Regan Hughes	10/17/2022
1.0 Paraeducator	New position as budgeted	Kathy McCarty	10/31/2022
1.0 Paraeducator	Cathy Barry resignation	Shannon Bielaczyc	11/28/2022
1.0 Paraeducator	Jennifer Ekstowicz resignation	Gail Griffin (0.5 FTE)	1/17/2023
1.0 Paraeducator	Traci Jacobson resignation		